



Gorman Consulting (<https://gormanconsulting.org>) is a firm that provides specialized measurement and evaluation services, primarily in the health sector. We are seeking a Senior Consultant to support our team in managing a health program evaluation in Afghanistan for one of our clients, which is a team at the Bill & Melinda Gates Foundation. The ideal candidate has at least a Master's degree and is meticulously attentive to detail with 8+ years of experience.

Summary

- Start date: Ideally June/July 2023
- Hours: Full-time preferred, though part-time could be possible for strong candidates
- Duration: 12 months initial contract period
- Location: Remote, with strong preference for European and African time zones
- Compensation: A competitive consulting rate that is commensurate with relevant experience

Responsibilities

The Senior Consultant's responsibilities will follow the changing priorities of our clients. Example responsibilities include:

- **Evaluation planning and design.**
 - In collaboration with the lead of the project and other colleagues, design and help oversee the implementation of an evaluation to answer critical research questions from our client.
 - Supervise and manage certain sections of the evaluation design & workplan. Examples include developing research questions, the theory of change and key assumptions, questionnaire, sampling strategy, data collection protocols, and schedules of field implementation plans.
- **Project management.** Through the design/implementation phases, the consultant will manage the project collaboratively among stakeholders (clients, statistical advisor, in country firm, health program) to see the evaluation through to completion. This will include managing aspects of subcontracts (preparing contract requirements, ensuring requirements are met, approving invoices), project schedules, and status reports.
- **Quality assurance.** Provide oversight to the in-country data collection firm to ensure thorough training & adherence to the evaluation design, sample selection, and data collection protocols.
- **Data management & Visualization.** While not required, candidates that also have data management, analysis, and visualization experience could take on responsibilities with cleaning, management, and analyzing the incoming data including the raw data and audit results. At a minimum, the consultant will contribute/review deliverables that summarize these data before delivering to the client.

Qualifications

- Masters in epidemiology, public health, global health, statistics, economics, or related field.
- 8+ years of relevant experience in the design and implementation of monitoring and evaluation projects, including management responsibilities. Substantial experience with quantitative evaluation methods.
- Strong project management, risk management, organizational, communication and critical thinking skills.
- Demonstrated ability to present complex, technical information with simplicity to technical and non-technical audiences both visually and in written form.
- Proficiency in Stata or R is a strong plus but not required.
- Beneficial but not required: experience in mixed methods, causal inference analysis, working in low-resource or high-risk settings, leading fieldwork for data collection, management consulting, writing academic publications, familiarity with infectious diseases, background in humanitarian work, and working or living in Afghanistan/Pakistan.

- Meticulous attention to detail. For example, please use the subject line "Application for Evaluation Consultancy: *Your Last Name*" in your email application. In the body of the email, note where you found this job posting, whether you are looking for full or part time, and which time zone you would work from.
- Self-starter who will thrive in a fast-paced, start-up environment by taking ownership and initiative.

To apply, send your CV to jobs@gormanconsulting.org. Only shortlisted candidates will be contacted. Candidates must have legal authorization to work within the country they are based.